STAFFING COMMITTEE

Date and Time:- **Monday 30 November 2026 at 1.00 p.m.**

Venue:- **Rotherham Town Hall, The Crofts, Moorgate Street, Rotherham. S60 2TH**

Membership:- **Councillors Alam (Chair), Read (Vice-Chair), Z. Collingham, Cusworth and Jones.**

The items which will be discussed are described on the agenda below and there are reports attached which give more details**.**

Rotherham Council advocates openness and transparency as part of its democratic processes.

Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

AGENDA

1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

2. Minutes of the meeting held on 6 July 2026 (Pages 3 - 5)

To consider the minutes of the previous meeting of the Staffing Committee held on 6 July 2026 and approve them as a true and correct record of the proceedings and to be signed by the Chair.

3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

5. Recruitment of the Executive Director of Adult Care, Housing and Public Health (Pages 7 - 12)

To consider the report of the Chief Executive.

6. Recruitment of the Executive Director of Corporate Services (Pages 13 - 18)

To consider the report of the Chief Executive.

7. Pay Policy Statement 2027/28 (Pages 19 - 34)

To consider the report of the Executive Director of Corporate Services.

8. Gender Pay Gap 2026 (Pages 35 - 48)

To consider the report of the Executive Director of Corporate Services.

9. Market Supplement Policy (Pages 49 - 66)

To consider the report of the Executive Director of Corporate Services.

10. Probation Policy (Pages 67 - 97)

To consider the report of the Executive Director of Corporate Services.

11. Urgent Business

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.



JOHN EDWARDS,
Chief Executive.